



Flathead Job Service Employers' Committee

Hosted at Flathead Workforce Center

April 24, 2008

Present:

Shannon Brittenham, Chair	Putman & Associates
Maggie Conry	Glacier Bancorp, Inc.
Margaret LeKander, Treasurer	Wheaton's
Terry Mitton, Vice Chair	City of Kalispell
Denise Michel	City of Kalispell
Keith Davis	Northwest Montana Human Resources
Marcy Roberts	Montana Employment Opportunities
Chanda Hermanson	Vocational Rehab
Pat Wilson	Northwest Health Care
Roberta Diegel	Flathead One Stop Workforce Center
Terri Haueter	Flathead One Stop Workforce Center
Mora McCarthy	Flathead One Stop Workforce Center
Bill Nelson	Flathead One Stop Workforce Center

Guests:

Kevin Calnan, Director of Laser School,
Heather King, student from Laser
Amanda (Beckstrom) Hawley, former student
Kayja (Farnes) Lockhart, former student

Called to Order: by Chair, Shannon Brittenham

Welcome & Introductions

Minutes: Minutes were read, Margaret LeKander made a motion to accept last meeting's minutes and Terry Mitton seconded.

Treasurer's Report: Margaret reported that our current balance is \$7229.60 and provided a more detailed report of revenue and expenditures.

Expenses:	Hilton Garden Inn–June Conference Balance Due	\$373.46
	Pizza for JSEC meeting	20.00

Deposits:	Retention Realities	\$305.00
	Luncheon Revenue	45.00

Old Business

Employment Extravaganza Job Fair: Roberta gave a report on the Job Fair that was held on April 10 from 11:00am to 4:00pm. There are 71 booths and 66

employers represented. KOFI radio did a live remote for 3 hours. Columbia Falls High School brought a bus of students and JSEC sponsored a bus transporting students back and forth from Glacier High School. Since the driver was gifting her time to drive the bus, FVCC gifted the bus with the expectation of filling the gas tank at the end of the day. Total cost to JSEC was \$39.20. Unfortunately the driver was given bad information from the college and filled the bus with regular gas instead of diesel. The gas tank had to be drained and refilled with diesel. Terri Haueter moved and Margaret seconded to offer to FVCC to pay for the second tank of diesel. It was a unanimous decision to maintain goodwill with the college.

Retention Realities Series: In our 4th session and it keeps growing. Due to growing attendance the Series has outgrown its space at the Kalispell Chamber. Flathead Valley Community College graciously agreed to increase their level of sponsorship by providing their community room. So far we have 44 register for this month's session. This month's session is Just Check a Box? No! Performance Appraisals.

Montana Association for Rehabilitation Conference: Marcy Roberts gave a report on this year's conference that JSEC donated \$400 toward a sponsorship ~~of~~ to enable a person with a disability to attend the conference. We need to start working on a silent auction basket. 50% will go to the local chapter and 50% will go to the State Board. The conference will kick off with a Fun Night at the Conrad Manson on October 1st from 6-10pm.

New Business

Scholarship Fund: After hearing testimonies from 3 students and the director of Laser High School, Mora McCarthy suggested that JSEC consider supporting the school and students in some way. A committee was formed to talk with Kevin and find out what specific needs they might have. Some of the suggestions were book expense for college bound students, child care, smaller awards to more students. Margaret moved for \$500 to be dedicated to this program. Terri H, Mora M. and Maggie Conry formed the new committee.

Montana Innovation in Business Conference: The convention was held in Great Falls April 14, 15 and 16th. Bill Nelson, Mora McCarthy, Roberta Diegel, Shannon Brittenham, Mary Brown, and Terry Mitton attended. Both Shannon and Terry commented on the great speakers. One of the sessions was on The Five Dysfunctions of a Team. Flathead Job Service is going to purchase the DVD for our Business Resource Library.

Training/Educational Opportunities

Retention Realities Series: Just check a box? No! Performance

Appraisals - April 30, 2008 from 10:00am – 1:00 pm at the FVCC Community Room. The cost is \$25/person or \$20/person for 2 or more attending from the same organization. For information and to register contact: Mora @ 758-6241 or mmccarthy@mt.gov

Worker's Compensation Conference May 21, 2008 from 8:00am – 5:00pm provided by Putnam & Associates, Inc. at the KwaTaqNuk Best Western Resort in Polson. The cost is \$75/person. For information and to register contact: Shawna @ 257-0269

Brown Bag Series: Focus on Abilities! Benefits to hiring individuals with disabilities. – May 14, 2008 from noon to 1:00pm. There is no cost to attend. For information and to register contact: Terri Haueter @ 758-6279 or thaueter@mt.gov

Next Meeting:

Board Meeting: May 1, 2008 from 9-11 am at Kalispell Chamber. Membership survey and recruitment will be discussed

May 15, 2008 from 12:00-1:30 at Flathead Job Service. Gary Gilbert from Experience Works will be discussing the "White Tsunami".

Adjournment